



RESPONSIBLE INVESTMENT

Preamble

Keensight Capital is a European growth buyout investor with deep expertise in IT and Healthcare. We partner with the management teams of fast-growing and profitable companies providing capital, strategic guidance and operational support.

Since its inception, the team at Keensight Capital has been delivering value to investors by backing management teams to build stronger and more valuable businesses. Long-term sustainability is at the core of what we do. We believe that having a responsible and proactive approach to sustainability will positively impact our performance, the success of our portfolio companies and society at large.

As such, we expect both our management company and portfolio companies to be committed to our environmental and social engagements.

CREATING VALUE WHILE RESPECTING THE ENVIRONMENT

Since 2016, Keensight Capital has been a signatory of the IC20 Initiative and member of the IC20 taskforce of France Invest's ESG commission.



IC20 is the first private equity initiative dedicated to managing and reducing greenhouse gas emissions among portfolio companies.

More than twenty companies have now signed up to the initiative, under which they have agreed from 2016 to include climate change issues in their investment strategy, with the aim of gradually extending the scope of the initiative to all companies under their control.

The members have established a long-term joint approach to reducing the greenhouse gas emissions produced by their investments. This approach is in line with the TCFD recommendations (Task Force on Climate Disclosure) and the expectations of Article 173 of the Energy Transition for Green Growth French Act regarding climate risks.

More specifically, the IC20's methodological approach will comprise three stages:

- During the investment phase: assessment of carbon impact on the company's future development;
- During the holding phase: climate change awareness-raising for the management teams and materiality analysis of the company's carbon impacts. Based on the challenges, a thorough calculation followed by the definition of an action plan to reduce emissions and adapt to climate change;
- During the disposal phase: capitalize on significant improvements made and major progress achieved.

As signatory of this initiative, Keensight Capital is an active member of the IC20 taskforce of France Invest's ESG commission. The ESG Commission has a goal of promoting the integration of ESG (Environment, Social, Governance) criteria to private equity firms, members of France Invest and their portfolio companies.

A GREENER WORKPLACE

Keensight Capital has chosen to locate its offices in a building at the forefront in terms of environmental friendliness and employee comfort. The building has received multiple certifications:

The *NF HQE (Haute Qualité Environnementale) Bâtiments Tertiaires en phase de réalisation* certification distinguishes buildings whose energy and environmental performances are consistent with current best practices. This certification concerns the planning, conception and construction stages for newly constructed buildings or buildings being renovated;

The *NF HQE (Haute Qualité Environnementale) Bâtiments Tertiaires en phase d'exploitation* certification testifies to the building's environmental performance in terms of its impact on the environment, on energy consumption and on occupant health and comfort;

LEED® (Leadership in Energy and Environmental Design) is a certification for ecological and healthy housing. It is a third-party certification programme and an internationally accepted benchmark for the design, construction and operation of high performance green buildings. It provides building owners and operators the tools they need to have an immediate and measurable impact on their buildings' performance.

